

CITY OF BELMONT

POST WHERE EMPLOYEE MAY READ EASILY  
- VIOLATORS SUBJECT TO PENALTIES -  
**OFFICIAL NOTICE**  
THE CITY OF BELMONT MINIMUM WAGE RATE IS  
**\$18.30**  
PER HOUR  
EFFECTIVE JANUARY 1, 2025

Beginning **January 1, 2025**, employers who are subject to the Belmont Business License Tax OR who maintain a facility in Belmont must pay to each employee who performs at least two (2) hours of work per week in Belmont, minimum wages not less than **\$18.30 per hour**.

The minimum wage requirement set forth in the City of Belmont Minimum Wage Ordinance applies to adult AND minor employees who work two (2) or more hours per week (tips not included). The minimum wage will be adjusted annually beginning on January 1 of each year, in accordance with the Ordinance.

Under the Ordinance, employees who assert their rights to receive the City’s minimum wage are protected from retaliation. Employees may file a civil lawsuit against their employers for any violation of the Ordinance or may file a complaint with the City of Belmont. The City will investigate possible violations and will require access to payroll records. The City will enforce violations of the Ordinance by ordering reinstatement of employees, payment of back wages unlawfully withheld, and penalties.

**If you have questions, need additional information, or believe you are not being paid correctly, please contact:**

CITY OF BELMONT  
HOUSING & ECONOMIC DEVELOPMENT  
ONE TWIN PINES LANE  
BELMONT, CA 94002  
(650) 637-2971

[ECONDEV@BELMONT.GOV](mailto:ECONDEV@BELMONT.GOV)

[WWW.BELMONT.GOV/MINWAGE](http://WWW.BELMONT.GOV/MINWAGE)

To update your labor law posters  
contact J. J. Keller & Associates, Inc.  
[JJKeller.com/laborlaw](http://JJKeller.com/laborlaw)  
800-327-6868




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**TWO ways to verify poster compliance!**

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