

FED EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT FEDERAL MINIMUM WAGE \$7.25 PER HOUR BEGINNING JULY 24, 2009

FED YOUR EMPLOYEE RIGHTS UNDER THE FAMILY AND MEDICAL LEAVE ACT What is FMLA leave? You do not need a medical diagnosis but must provide enough information to your employer so you can determine whether the leave qualifies for FMLA protection.

FED U.S. Equal Employment Opportunity Commission Know Your Rights: Workplace Discrimination is Illegal The U.S. Equal Employment Opportunity Commission (EEOC) enforces Federal laws that protect you from discrimination in employment.

RI Rhode Island Department of Labor and Training (DLT) Attention Employees - MINIMUM WAGE - Rhode Island Effective JANUARY 1, 2024 - THIS LAW PROVIDES HOURLY MINIMUM WAGE FOR ALL EMPLOYEES \$14.00

RI DLT STATE OF RHODE ISLAND HOPE RHODE ISLAND DEPARTMENT OF LABOR AND TRAINING (DLT) Notice to All Employees - Information Employees Must Post Pay Equity Act

FED YOUR RIGHTS UNDER USERRA THE UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT USERRA protects the job rights of individuals who voluntarily or involuntarily leave employment positions to undertake military service or certain types of service in the National Disaster Medical System.

RI Department of Labor and Training (DLT) You Are Protected under Provisions of the RI EMPLOYMENT SECURITY ACT and the TEMPORARY DISABILITY INSURANCE ACT UNEMPLOYMENT INSURANCE BENEFITS

RI Department of Labor and Training (DLT) RHODE ISLAND PARENTAL AND FAMILY MEDICAL LEAVE ACT Employees with 30 consecutive workweeks must grant an unpaid leave of absence upon the request of an eligible employee.

FED EMPLOYEE POLYGRAPH PROTECTION ACT The Employee Polygraph Protection Act prohibits most employers from using lie detector tests either for pre-employment screening or during the course of employment.

RI Commission for Human Rights Sexual Harassment is Against the Law Report incidents of harassment to: NAME: ADDRESS: PHONE: E-MAIL:

RI Department of Labor and Training (DLT) WORKERS' COMPENSATION ACT of the State of Rhode Island WORKERS' COMPENSATION INSURANCE COMPANY: ADJUSTING COMPANY:

FED EMPLOYEE RIGHTS WAGE AND HOUR DIVISION UNITED STATES DEPARTMENT OF LABOR 1-866-487-9243 www.dol.gov/agencies/whd

RI Department of Labor and Training (DLT) HEALTHY AND SAFE FAMILIES and WORKPLACES ACT Pursuant to RI General Law §28-57, you are entitled to sick and safe leave to address your own health and safety needs as well as those of your family.

RI Department of Labor and Training (DLT) BAN-THE-BOX Pursuant to RI General Law §28-6.14-1, it is unlawful for an employer to include on a job application any questions regarding whether an applicant has never been arrested, charged with or convicted of any crime.

OSHA Job Safety and Health IT'S THE LAW! All workers have the right to: A safe workplace. Raise a safety or health concern with your employer or OSHA, or report a work-related injury or illness, without being retaliated against.

RI CHAPTER 28-50 The Rhode Island Whistleblowers' Protection Act §28-50-1. Short title - This chapter may be cited as the "Rhode Island Whistleblowers' Protection Act."

RI NOTICE OF RIGHT TO BE FREE FROM DISCRIMINATION BECAUSE OF PREGNANCY, CHILDBIRTH AND RELATED CONDITIONS State law protects employees and applicants from discrimination based on pregnancy, childbirth and related conditions. Federal law provides similar protections.

OSHA Job Safety and Health IT'S THE LAW! Employers must: Provide employees a workplace free from recognized hazards. It is illegal to retaliate against an employee for using any of their rights under the law.